

PREFACE

FM 12-6 describes personnel doctrine and how it fits into the Army's current operational concept. It provides a single source of doctrine for commanders, staff, and personnel managers. It also describes the process for providing personnel support to unit commanders, soldiers, and Army civilians. The doctrinal principles in this manual apply across the operational continuum and to all components of the total force, including the Active Army, U.S. Army Reserve and Army National Guard.

This manual does not dictate personnel procedures for any particular operational scenario. It provides the doctrinal base for developing specific operational plans and standard operating procedures. Implementing regulations provide specific Army policies and procedures.

Part One describes the Army's personnel systems and functions.

Part Two outlines the personnel organizational structure. It describes the organizations that operate the systems and perform the functions.

Part Three describes the actions leaders must take to establish and project personnel systems in an area of operations.

Part Four describes objective personnel developments and system design.

The proponent for this publication is the Adjutant General School. Send comments and recommendations on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to Commandant, Adjutant General School (ATZI-AGP-C), Bldg 401-C, 8899 East 56th Street, Indianapolis, IN 46216-5530.

Unless this publication states otherwise, masculine nouns and pronouns do not refer exclusively to men.